



# Civil Rights Notice

Discrimination is against the law

TMG\* follows the law. We treat all people equally. We do not discriminate against anyone based on:

- Race
- Color
- National origin
- Age
- Disability
- Sex

We provide free help and services to people with disabilities so you can communicate with us easily. We provide:

- Qualified sign language interpreters
- Written information in many formats. These may include:
  - Large print
  - Audio
  - Accessible electronic formats
  - Other formats

We also provide free language services to people whose first language is not English. We offer:

- Qualified interpreters
- Information that is written in other languages

Contact us at 608-255-6441 or [Translations@tmgwisconsin.com](mailto:Translations@tmgwisconsin.com) if you need any of these services.

If you believe we have not provided these services or discriminated in another way, you can file a grievance with:

**Civil Rights Coordinator, TMG**

1 S. Pinckney St., Suite 320

Madison, WI 53703

608-255-6441

Fax: 1-800-424-7902

[Translations@tmgwisconsin.com](mailto:Translations@tmgwisconsin.com)

You can file a grievance in one of three ways. The Civil Rights Coordinator is available if you need help with any of this.

- By mail
- By fax
- By email

You can also file a complaint with the U.S. Department of Health and Human Services Office for Civil Rights. You may do this online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. Or you may do this by mail or phone.

**U.S. Department of Health and Human Services**

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019

TDD: 800-537-7697

Complaint forms are available online. You may find them at <http://www.hhs.gov/ocr/office/file/index.html>.

**ESPAÑOL (Spanish)** - ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-608-255-6441 (TTY: 711).

**HMOOB (Hmong)** - LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-608-255-6441 (TTY: 711).

**繁體中文 (Chinese)** - 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-608-255-6441 (TTY: 711)。

**DEUTSCH (German)** - ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-608-255-6441 (TTY: 711).

**العربية (Arabic)** -

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-608-255-6441 (رقم هاتف الصم والبكم: 117).

**Русский (Russian)** - ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-608-255-6441 (телетайп: 711).

**한국어 (Korean)** - 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-608-255-6441 (TTY: 711)번으로 전화해 주십시오.

**Tiếng Việt (Vietnamese)** - CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-608-255-6441 (TTY: 711).

**Deutsch (Pennsylvania Dutch)** - Wann du Deitsch schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-608-255-6441 (TTY: 711).

**ພາສາລາວ (Lao)** - ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ ສ 1-608-255-6441 (TTY: 711).

**FRANÇAIS (French)** - ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-608-255-6441 (ATS : 711).

**POLSKI (Polish)** - UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-608-255-6441 (TTY: 711).

**हिंदी (Hindi)** ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-608-255-6441 (TTY: 711) पर कॉल करें।

**SHQIP (Albanian)** - KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-608-255-6441 (TTY: 711).

**TAGALOG (Tagalog-Filipino)** - PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-608-255-6441 (TTY: 711).