

Provider Bulletin

Molina Healthcare of California

<https://www.molinahealthcare.com/members/ca/en-us/health-care-professionals/home.aspx>

December 12, 2023

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Implicit Bias Training for Molina Perinatal Providers

This is an advisory notification to Molina Healthcare of California (MHC) network providers applicable to Medi-Cal and Marketplace lines of business.

What you need to know:

In California, Black birthing people experience the highest rates of maternal morbidity and mortality of any racial/ethnic group. To address this, California passed Senate Bill 464, also known as the CA Dignity in Pregnancy and Childbirth Act, in 2020. The law aims to decrease racial disparities, decrease provider bias, and make more data available about maternal deaths in California. One component of this law mandates that perinatal providers **must** complete implicit bias training **every 2 years**.

The California Healthcare Foundation (CHCF) and Diversity Science collaborated to develop an eLearning course for perinatal providers that meets all requirements of the CA Dignity in Pregnancy and Childbirth Act. The 'Dignity in Pregnancy & Childbirth: Preventing Racial Bias in Perinatal Care' course utilizes evidence-based learning on understanding bias in perinatal care, reproductive justice, and maternal health, and strategies to protect yourself and your patients from bias.

The required course is free, 1 hour long, and asynchronous. You may have to register if you are a new user. Once you have completed the training, please be sure to submit the attestation form to certify that you have done so. The course and the attestation form can be found on the Molina Healthcare website under the Diversity, Equity, and Inclusion (DEI) training for Healthcare Providers section:

<https://www.molinahealthcare.com/providers/ca/medicaid/resource/cme.aspx>.

Provider Action

1. Complete the 'Dignity in Pregnancy & Childbirth: Preventing Racial Bias in Perinatal Care' training:
<https://learn.diversityscience.org/learn/public/catalog/view/2>
2. Submit the attestation form upon completion:
<https://molinahealthcare.surveymonkey.com/r/VRJ8ZXV>



What if you need assistance?

If you have any questions regarding the notification, please contact your Molina Provider Relations Representative below.

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