



## **Performance Specifications                      Community Support Program - Justice Involvement**

2. For CSP-JI, if the referral source is a correctional institution, coordinate with the Behavioral Health-Justice Involved provider conducting in-reach services.
3. For CSP-JI, ensure that the CSP-JI service plan does not conflict with the member's probation and parole supervision plan, as applicable.
4. For CSP-JI, address the member's criminogenic needs in the service plan goals, including interventions and strategies for developing alternative behaviors.
5. The CSP-JI is part of a larger organization that provides mental health or substance use disorder services and is licensed by the Massachusetts Department of Public Health (DPH).

### **Staffing Requirements**

1. The CSP-JI provider complies with the staffing requirements of the applicable licensing body and the credentialing criteria outlined in the Senior Whole Health Provider Manual as referenced at [www.SWHMA.com](http://www.SWHMA.com).
2. The CSP-JI provider must designate a professional as overall administrator and program director in charge of day-to-day administration of the program.
3. The CSP-JI provider must employ a multidisciplinary staff that can support the schedule of operation and provide services to members. A member of the program's professional or paraprofessional staff must be assigned to each member to assume primary responsibility for that member's case.
4. The CSP-JI provider is staffed with bachelor-level paraprofessionals. All staff, at a minimum, must have a bachelor's degree in social work, psychology or a related field, or two years of relevant work experience.
5. CSP-JI staff may include qualified Certified Peer Specialists and staff with lived experience of homelessness, behavioral health conditions or justice involvement; and offer their expertise as peers to members enrolled in the CSP-JI service and to CSP-JI staff. Such CSP-JI staff must meet the same requirements delineated above.
6. CSP-JI staff are capable of meeting community support needs relative to mental health conditions for adults, as well as issues related to substance use, co-occurring disorders, and medical issues. CSP-JI providers include, at a minimum, staff with specialized training in behavioral treatment, substance use and co-occurring disorders, and family/caregiver engagement and education regarding mental health and substance use disorder recovery as well as medical issues.
7. CSP-JI staff must have access to a licensed, master's level behavioral health clinician or licensed psychologist, with training and experience in providing support services to adults with behavioral health conditions, to provide supervision. Each staff member must receive supervision appropriate to the staff member's skills and level of professional development. Supervision must occur in accordance with the CSP-JIs policies and procedures and must include review of specific member issues, as well as a review of general principles and practices related to me
8. The CSP-JI provider ensures that staff receive training to enhance and broaden their skills. The recommended training topics may include but are not limited to:
  - a. Common diagnoses across medical and behavioral health care;
  - b. Engagement and outreach skills and strategies;
  - c. Service coordination skills and strategies;
  - d. Behavioral health and medical services, community resources and natural supports;
  - e. Principles of recovery and wellness;

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- f. Cultural competence;
  - g. Managing professional relationships with Members including but not limited to boundaries, confidentiality, and peers as CSP workers;
  - h. Service termination;
  - i. Motivational Interviewing;
  - j. Accessibility and accommodations;
  - k. Trauma-informed care;
  - l. Traumatic brain injuries; and
  - m. Safety protocols.
9. The CSP-JI staff and supervisor access additional consultation and services, as needed, through collaboration with the member's outpatient treaters, prescribers, primary care provider (PCP) and/or Primary Care Team (PCT), behavioral health crisis intervention team, and other providers.

### **Process Specifications**

#### **Assessment, Service Planning, and Documentation**

1. Intake Services.
  - a. The program must initiate service planning by communicating with the referral source, if any, to determine goals, and document appropriateness of services.
  - b. If the member is referred by a 24-hour behavioral health level of care, including inpatient and diversionary providers, the program will participate, as appropriate, in member discharge planning at the referring provider.
  - c. If, during intake, the member is determined to be ineligible for CSP-JI services, the program must provide referrals to alternative services that may be medically necessary to meet the member's needs, if any.
2. Needs Assessment. The CSP-JI provider must conduct a needs assessment for every member as follows:
  - a. The needs assessment must be completed within two (2) weeks of the initial appointment.
  - b. The timeframes for completing and updating the needs assessment may be extended as needed to allow for member engagement if the provider documents timely, yet unsuccessful, efforts to engage the member in completing or updating the assessment.
  - c. The needs assessment must be updated with the member quarterly, at a minimum, or more frequently if needed, and must be entered in the member's health record.
  - d. The needs assessments must identify ways to support the member in mitigating barriers to accessing and utilizing clinical treatment services and attaining the skills and resources to maintain community tenure.
  - e. The needs assessment must include determination of Criminogenic Needs.
3. Service Planning. The CSP-JI provider must complete a service plan for every member upon completion of the comprehensive needs assessment as follows:
  - a. The service plan must be person-centered and identify the member's needs and individualized strategies and interventions for meeting those needs;

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- b. As appropriate, the service plan must be developed in consultation with the member and member's chosen support network including family, and other natural or community supports;
  - c. As appropriate, the CSP-JI provider must incorporate available records from referring and existing providers and agencies into the development of the service plan, including any bio-psychosocial assessment, reasons for referral, goal, and discharge recommendations.
  - d. The service plan must be in writing, and must include at least the following information, as appropriate to the member's presenting complaint:
    - Identified problems and needs relevant to services;
    - The member's strengths and needs;
    - A comprehensive, individualized plan that is solution-focused with clearly defined interventions and measurable goals.
    - Identified clinical interventions, services, and benefits to be performed and coordinated by the provider;
    - Clearly defined staff responsibilities and assignments for implementing the plan;
    - The date the plan was last reviewed or revised; and
    - The signatures of the CSP-JI staff involved in the review or revision.
  - e. The service plan must be reviewed and revised at least every 12 months. The service plan must be updated if there are significant changes in the member's needs, by reviewing and revising the goals and related activities.
4. Referral Services. The CSP-JI provider must have effective methods to refer members promptly and efficiently to community resources. The CSP-JI must have knowledge of and connections with resources and services available to Members.
- a. The CSP-JI provider must have written policies and procedures for addressing a member's behavioral health disorder needs that minimally include personnel, referral, coordination, and other procedural commitments to address the referral of members to the appropriate health care providers.
  - b. When referring a member to another provider for services, the CSP-JI provider must ensure continuity of care, exchange of relevant health information, and avoidance of service duplication between the CSP-JI provider and the provider to whom a member is referred. Each program must also ensure that the referral process is completed successfully and documented.
  - c. Referrals should result in the member being directly connected to and in communication with community resources for assistance with housing, employment, recreation, transportation, education, social services, health care, outpatient behavioral health services, and legal services.
5. Crisis Intervention Referrals. During business hours or outside business hours, the CSP-JI provider must have capacity to respond to a member's behavioral health crisis. Under the guidance of a CSP-
6. JI supervisor, the CSP-JI staff may implement interventions to support and enable the member to remain in the community, refer the member to crisis intervention services, or refer the member to other healthcare providers, as appropriate.

**Discharge Planning and Documentation**

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1. The CSP-JI provider begins discharge planning upon admission of the member into the CSP-JI and documents all discharge planning activity in progress notes in the member's health record.
2. The member is involved in the discharge planning process, if appropriate and applicable. Such involvement is documented in the member's health record. With member consent, and unless clinically contraindicated, family members/caregivers, significant others, state agencies, the member's PCP and/or PCT, community supports, outpatient and other community-based providers are involved in the discharge planning process. The purpose of this planning process is to expedite a member-focused disposition to other levels of care, services and supports when clinically indicated and with member consent. If the member chooses not to consent to such coordination, this is documented in Member's health record.
3. Discharge from CSP-JI services occur when discharge criteria are met, as outlined within the CSP-JI medical necessity criteria.
4. Prior to discharge, the provider collaborates with clinical service providers to ensure a crisis prevention plan and/or safety plan is developed and/or updated in conjunction with the member, and, with consent, all providers of care and family members/significant others/caregivers. The crisis prevention plan and/or safety plan is entered in the member's health record.
5. The program ensures that a written CSP-JI discharge or aftercare plan is given to the member at the time of discharge or mailed to the member along with the updated crisis prevention plan and/or safety plan, and a copy is entered in the member's health record. With member consent, a copy of the written discharge or aftercare plan is forwarded at the time of discharge to the following: family/guardian/caregiver/significant other, state agencies, outpatient or other community-based provider, PCP and/or PCT, Behavioral Health Mobile Crisis Intervention team, and other entities and agencies that are significant to the member's aftercare.

**Service, Community, and Collateral Linkages**

1. The provider makes best efforts to develop policies and linkages that promote communication and coordination of care with PCPs and/or PCT, to be knowledgeable of chronic medical conditions and diseases, to assess members' compliance with medical treatment, and to assist members with mitigating related barriers.
2. With member consent, the provider consults and collaborates with family members, significant others, guardians, caregivers, outpatient providers, PCPs and/or PCT, and other medical providers, state agency representatives, day program staff, residential staff, and others who are involved in the member's treatment. Contraindication and/or refusal of consent is documented in the member's health record.
3. Building/supporting linkages with the member's natural support system, including friends, family, significant others, caregivers, and self-help groups, is an ongoing and active part of the member's CSP-JI service plan. This includes making available to members recovery and wellness information and resources, such as peer support services, self-help groups (e.g., Manic Depressive Disorders Association, twelve-step groups such as AA, Al-Anon, family support groups and others), consumer-operated and recovery-oriented services and supports (e.g., Recovery Learning Communities and Independent Living Centers) and advocacy organizations (e.g., NAMI). As appropriate, members may also be referred to other supportive community services, such as holistic care, massage therapy, nutritional therapy, employment training centers, etc.

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4. A working relationship with the local Mobile Crisis Intervention Provider is required to facilitate collaboration around members' crisis prevention and/or safety plans, as well as to access behavioral health mobile crisis intervention services for a crisis assessment, intervention, and stabilization for members enrolled in CSP-JI, when needed.
5. The provider assists the member in obtaining all needed medical services, including ensuring that he/she is linked with his/her PCP and/or PCT and receives, at a minimum, an annual physical. All such service coordination is documented in the member's health record.