

# IRIS Consultant Biography

**Consultant Name:** Cindy Dancer-Sadowski  
**Company Name:** TMG  
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## Work History (starting with most recent)

Name of Agency	Date of Employment	Job Title
TMG	11/3/2010	IRIS Consultant

## Care Responsibilities

Your TMG IRIS consultant is your partner as you create a plan that meets your needs and stays within your IRIS budget. Your TMG IRIS consultant can connect you to resources in your area, and will be a great source of information for any questions you have

## Educational Background

Name of Institution	Major/Degree	Degree Obtained	Date Obtained
University of Wisconsin - Milwaukee	Bachelor of Science - Education	Yes	5/1/1986
Open University England	Masters of Science - Psychology	Yes	5/1/2005

## Credentials

Name of Certification / Accreditation	Certifying Agency	Date Certification was Obtained
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## Specialties (e.g., working with autism, the elderly, employment for people with disabilities or youth in transition, mental health, experience with assisted technology)

Prior to coming to TMG, I worked with the Centre for Accessible Environments and The Royal National Institute for Deaf People in London. Therefore, I have significant experience in a wide range of disabilities, specifically deafness.

## County/Region I'm familiar with

Milwaukee, Ozaukee, Washington

## Languages or Communication Skills

English, ASL (American Sign Language)

## I'm comfortable with pets in the home

Yes

## **More about me**

### **How do you Partner with people to 'clear the path ahead'?**

Partnering means learning about you and your goals, then making an action plan you feel comfortable with to achieve them. First, I work with you to identify services or supports available now. This will help to stretch your IRIS budget and keep the resources you need to get the care and support necessary to realize those important goals.

### **What's your favorite thing about being an IRIS consultant?**

I am a big believer in self-directed care, because it's the path I would choose for myself and it keeps the person using services in control of the things happening around them. Helping people get the most out of life is rewarding and fulfilling. My biggest joys are when they achieve something that they've worked hard at or wanted a long time.

### **What past experience prepared you to become an IRIS Consultant?**

My education was very important, but real life experience has been more powerful for me. Working as an access consultant in London made me aware of the difficulties people face to access buildings and services that they are entitled to the same as others. Sometimes it is hard for others to request equal access to services that they need or want in public or private places because they do not know how to request them or fight for them. I truly enjoy the conversations that lead to learning together.

### **What do you enjoy doing in your free time?**

I enjoy cooking for others and learning new recipes and healthy ways of adapting recipes. I love reading fiction but also reading books on how to stay healthy. I also love pets as they relax me and give back unconditionally. I pet sit or walk other people's dogs during my free time in my home or in their home. I also enjoy traveling the United States but especially abroad. I have friends in Europe that I like to visit and keep in touch with.

