## **IRIS Consultant Biography**

**Consultant Name:** Joyce Pierson

**Company Name:** TMG

**Phone Number:** 844-864-8987

E-Mail: IRISinfo@tmgwisconsin.com

## **Work History (starting with most recent)**

Name of Agency	Date of Employment	Job Title
TMG	4/28/2010	IRIS Consultant

## **Care Responsibilities**

Your TMG IRIS consultant is your partner as you create a plan that meets your needs and stays within your IRIS budget. Your TMG IRIS consultant can connect you to resources in your area, and will be a great source of information for any questions you have

## **Educational Background**

Name of Institution	Major/Degree	Degree Obtained	Date Obtained
Upper Iowa University	Social Work Certification	Yes	8/1/2009
University of Minnesota - Twin Cities	Graduate Credits - Special Education	No	
Fuller Theological Seminary	Graduate Credits - Counseling	No	
Northwest Missouri State University	Bachelor of Arts - Psychology/Sociology	Yes	12/1/1977

## **Credentials**

Name of Certification / Accreditation	Certifying Agency	Date Certification was Obtained
Certified Social Worker	Wisconsin Department of Safety & Professional Services	8/1/2009

# Specialties (e.g., working with autism, the elderly, employment for people with disabilities or youth in transition, mental health, experience with assisted technology)

Prior to coming to TMG, I owned a small business for 15 years and have extensive experience with administration, organization and management of resources. My work as an IRIS Consultant for over twelve years has led to the development of many skills in partnering with people who have disabilities, including a strong interest in job development and strategies that support integrated employment. I have worked with DVR in many counties to support individuals in obtaining meaningful employment.

## County/Region I'm familiar with

Crawford, Richland

## Languages or Communication Skills

English

## I'm comfortable with pets in the home

Yes

#### More about me

#### How do you Partner with people to 'clear the path ahead'?

Partnering means getting to know the person and what is most important to them to be able to live the life they want, then working with him or her to make a plan to achieve their goals. I help people to identify their strengths and supports, and also assist them to use their IRIS budget wisely to obtain the resources available in their area that will be most helpful.

### What's your favorite thing about being an IRIS consultant?

I enjoy being a part of a process and system that helps individuals be in control of their own lives and resources. I especially enjoy visiting with people in their own homes, and being a part of their life. I hope I make a difference by helping people in IRIS make choices that reflect who they are and maintain the independence they desire.

## What past experience prepared you to become an IRIS Consultant?

My experience as a Home and Community Based Services Case Manager prepared me to be an IRIS Consultant. I helped individuals maintain their independence and locate services and supports. My work history includes working as activity coordinator at a vocational rehabilitation program and as parent aide to assist young parents in making safe decisions in raising their children. I have a close family friend with mental illness and have been a part of her journey to sustain her own independence and meaningful life.

## What do you enjoy doing in your free time?

I enjoy reading, cooking, and spending time with my family, especially my grandchildren. I like walking in our neighborhood for exercise and being involved in community events and activities. I really enjoy being a part of small town life.



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